



### John Croall

General Manager Lake Johnston Operations

John is a mining engineer with over 30 years' mining industry experience. He has a successful track record in managing both underground and surface mines, planning for and overseeing mining rate and processing plant expansions, as well as overseeing the applications process and receipt of regulatory approvals leading to construction and commissioning of processing plants on greenfield sites. In addition, John has experience managing operations under care and maintenance as well as conducting works leading to mine closure. He has a focus on positive safety performance, practical operating systems, and development of individuals within appropriately structured teams that enable achievement of company objectives.

John's career has taken him to culturally diverse locations including Scotland, South Africa, Saudi Arabia, Indonesia and Australia, where he has managed large and small scale operations mining and processing a range of commodities including platinum, gold, manganese, nickel, rare earths and tantalum.

Prior to joining Poseidon Nickel as the General Manager for Lake Johnston Operations, John spent 2.5 years as the Chief Operating Officer for Global Advanced Metals (GAM) who have two tantalum operations in Western Australia, and also provide infrastructure and mine services to Atlas Iron to support their Iron Ore mining operations on the GAM tenements at Wodgina. Before working for GAM, John spent 4.5 years as the GM Operations for Lynas Corporation where he oversaw the conclusion of the first mining campaign followed by an extensive construction approvals application process, and the construction, commissioning and ramp up to design output of the first rare earths concentration plant in Western Australia, located at the Mt. Weld mine.

In addition to his BSc. Degree in Mining Engineering and West Australian First Class Mine Managers Certificate, John holds a post graduate Diploma in Finance and Investment from the Securities Institute of Australia, and is a member of the Australian Institute of Company Directors.

